THUNDER BAY CHRISTIAN SCHOOL SOCIETY BOARD OF DIRECTORS MEETING



Date and Time: Tuesday, November 25, 2019 at 8:00 p.m. Location of Meeting: Thunder Bay Christian School

Devotions: Jolene Makkinga	Refreshments:	
Chairperson: Jolene Makkinga	Secretary: Stephanie Postuma	
Vice Chair: Rob Mol	Treasurer: Ralph Bakker	

ATTENDANCE: Allen Bron, Jolene Makkinga, Ralph Bakker, Rob Mol, Stephanie Postuma, Devin

Breukelman

ABSENT WITH NOTIFICATION: Kristina Schelhaas, Charmaine Zachary

MINUTES

	Welcome and Devotions	
1.	Jolene opens in prayer.	
	Agenda Additions –None	
2.	<u>Declaration of conflicts of interest</u> – None	
	Business Arising from Previous Minutes	
3.	1) Allen Bron informs the Board of the new and updated	
	"Police/School Board Protocol". This is not new. It confirms that we are on the notify list if any exterior situations arise.	
	Allen or Erin Voortman will be notified and will proceed with	
	protocol. Allen will sign off on it.	
4.	<u>Correspondence</u> - None	

	New B	business:	
	1)	Jobs	
		-Michelle declined any extra time with the vacancies of both Margaret Hawkins and Diana Hamilton.	
		MOTION: "That we offer to Deanine Bakker a part-time term contract (from January to June 2020) at 34% time." CARRIED	Ralph/Devin
		MOTION: "That we offer to Angela Weibe part-time term contract (from January to June 2020) at 26% time with the known stipulation that if Margaret Hawkins returns to work in her capacity as a teacher at TBCS, this percentage will revert back to her."	Ralph/Rob
		CARRIED	
	2)	French	
5.		Discussion held about three potential French teachers. Will be a 30% contract. The job will be posted in the journal and in the bulletins. Decision will be made from there.	Allen will post the job position.
		Note: Using two part-time teachers in a term contract will result in some savings to the 2019/2020 Operating Budget.	
	Other Business:		
	1)2)3)	There have been several issues with studeth behaviours and a teacher's reaction to them. Allen has spoken to most of the families affected and these meetings have gone well. He is not concerned for parent/teacher interviews next week. Going forward: Any serious behavioural issues will be dealt with by Sandra (grades JK-4) or Erin (grades 5-10) or Allen. Allen brings up the possibility of increasing his time here next year. Proposes adding an extra week of Thunder Bay time in January, February and March.	
		Allen leaves at this time.	
		MOTION: "That we explore the possibility of adding extra time to Allen's contract at TBCS in January, February and March 2020 with the TCS School Board."	Devin/Rob
		CARRIED	

6.	Business from Committees 1. Twice as Nice Jolene suggests that the TBCS Board work with the Twice As Nice committee in updating and adding to their mandate. Also suggests that any committee with a bank account have a capped amount in their reserve fund. Anything higher that the capped amount would have to be approved by the Board. MOTION: "That each committee that has a bank account or a reserve fund will have a capped amount able to be allowed in it. Any dollar amount above the set limit will be approved by the Board CARRIED	Ralph / Stephanie
7.	Matters Outstanding: None	
9.	Adjournment 11.1 Motion to adjourn is CARRIED. (Rob / Devin) 11.2 Time adjourned: 10:11 p.m. 11.3 Jolene closes in prayer	Next Board meeting (tentative): Tuesday, December, 10, 2019 Refreshments: ??