

THUNDER BAY CHRISTIAN SCHOOL SOCIETY BOARD OF DIRECTORS MEETING



Date and Time: Monday, January 13, 2020 at 8:00 p.m.

Executive meets prior at 7:30 p.m.

Location of Meeting: Thunder Bay Christian School

Devotions: Rob Mol	Refreshments: Randy Cramer
Chairperson: Rob Mol	Secretary: Stephanie Postuma
Vice Chair: Aaron Breukelman	Treasurer: Ralph Bakker
ATTENDANCE: Allen Bron, Rob Mol, Ralph Bakker, Aaron Breukelman, Randy Cramer, Chris Streuker, Rob Groenheide	
ABSENT WITH NOTIFICATION: Tina Schelhaas, Charmaine Zachary	

MINUTES

1.	<u>Welcome and Devotions</u> Rob opens with devotions based on 1 Thessalonians 5: 16-24. He opens with a word of prayer.	
2.	<u>Agenda Additions</u> – To add under Human Resources: MOTION: “To offer to Jessica Bunn, a part-time French teacher regular status teaching contract”. <div style="text-align: right;">...CARRIED</div> <u>Declaration of conflicts of interest</u> – None	Tina / Ralph
3.	MOTION: That the minutes of December 10, 2019 be approved as presented. <div style="text-align: right;">...CARRIED</div>	Ralph / Aaron
4.	<u>Business Arising From Previous Minutes</u> – None	
5.	<u>Correspondence</u> – Some thank you cards received from staff for Christmas gifts.	

6.	<p><u>Principal's Report</u></p> <p>Summary given of written report</p> <p>Touched on the mission and vision. This month's theme: Creation Enjoying.</p> <p>February 10th set for registration and open house.</p> <p>High School mission trip booked for February 21-28</p> <p>Edvance recommending a 1.78% increase.</p> <p>Two supply teachers will be added to the list: Laura Haq, Anna Bolt (French only)</p> <p>Principal Search Committee: Two candidates have applied. Long conversation was had with him and members of search committee. Conversation went very well. Allen will follow up next week.</p> <p>Human Resources: Allen has developed and will implement Professional Growth plans for all Staff (evaluations). One staff member will be given a specific growth plan to develop a more positive attitude.</p> <p>High School: Program is not going well with cost cutting measures. In order to succeed, will likely have to hire a full-time teacher. Allen is looking into other options. Would like to increase the number of children attending. It's time to start thinking creatively to enhance the program. We must have a plan ready for when class sizes increase. What are we going to invest?</p> <p>Maintenance issues brought to the Board (Chris Streuker).</p> <p>Draft version of Police / School Board Protocol</p> <p> </p> <p>*Note: The Spring Membership Meeting will be held Monday, April 6, 2020</p>	
7.	Coffee Break	

8.	<p><u>Committee Reports</u></p> <p>1. Human Resource Committee</p> <p>MOTION: “To offer to Jessica Bunn, a part-time French teacher regular status teaching contract at 40%” ... CARRIED</p> <p>2. Finance</p> <p>Upcoming meeting Monday, January 20, 2020. Every committee reminded to send in budget amounts and requests before the creation of the new budget.</p> <p>3. Twice As Nice</p> <p>Discussed that it would be ideal for a church to own a percentage of the house to keep the properties separate in the future (i.e. if the school ever wanted to sell one, then it’s not one lot). School would be 99% owner and the church 1%.</p> <p>MOTION: “To send a letter to the supporting CRC churches asking if they would consider purchasing 1% of the house at 238 N. May Street” ... CARRIED</p> <p>4. Bazaar</p> <p>Skate-a-thon Wednesday, March 25th.</p> <p>Small discussion of previous correspondence from PNI held.</p> <p>Adjournment</p> <p>11.1 Motion to adjourn is CARRIED. (Ralph / Randy) 11.2 Time adjourned: 10:13 p.m. 11.3 Randy closes in prayer</p>	<p>Ralph / Aaron</p> <p>Aaron / Chris</p> <p>Next meeting: Monday, February 10, 2020 Refreshments: Chris Streuker</p>
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