THUNDER BAY CHRISTIAN SCHOOL BOARD OF DIRECTORS MEETING Tuesday, May 8, 2018 at 8.00pm

Minutes

Executive meets prior to meeting.

Roll call: Joel V, Eric B, Jolene M, Shawn J, Tina S, Charmaine Z, Peter H, Devin B, Rob M, Absent: Arend J

- 1. Opening Devotions
- -Joel V reads Psalm 103: 1-5
- 2. Adoption of the agenda
- -Dan Breukelman will join the meeting after coffee.
- -Dan has been given a breakdown of Toronto trip costs.
- -Kids that do not raise \$1000.00 are responsible for covering the difference.
- -Motion made by Rob M, Seconded by Eric B.
- -Carries
- 3. Declaration of conflicts of interest
- -none
- 4. Adoption of the minutes of the previous board meeting (April 10, 2018)
- -Motion made by Devin B, Seconded by Tina S.
- -carries
- 5. Old/New business arising from the minutes
- -Charmaine has spoken with her brother about the new NIV translation and he had concerns about the translation. He will send information about this issue.
- 6. Correspondence
- -none
- 7. Leadership Team Report
- -Found on board site.
- -All contracts have been signed.
- -no applications have been received to date.
- -Elizabeth Boyes contract was reduced by 3% because there was too much prep time included.
- -HR will discuss this before moving forward with any decision.
- -Meeting was held with all those involved with the care of Ethan Breukelman.
- -Worker break issue has been solved for the time being.
- -An ad for a PSW position will be put out this week.
- -Have further discussion about Bible translation used for graduation Bibles as well as classroom Bibles.
- -Grade 8 grads will have option between ESV and NIV (new)

- -An incident of foul language occurred in the grade 8 class, the culprit served an in school suspension.
- -Office needs ACE amount
- -looking at increasing Insurance benchmark.
- 8. Dan Breukelman joins the meeting to express some concerns.
- -Concerns about Toronto trip include concerns about the chaperones that were chosen.
- -Feels that Peter lied about the female teachers being asked.
- -Dan wants to go with on the Toronto trip because of concerns about the bullying.
- -Dan has concerns about the extra money raised and how it is used.
- -Feels that he is being charged extra for the trip over what the other attendees have to pay.
- -Is frustrated about the ongoing issues regarding bullying.
- -Eric to respond with a letter.
- 9. Committee Reports:
 - a. Executive
 - -Discuss possible change in membership fees.
 - b. Human Resource /Program
 - c. Finance
 - -Donation received from Anne Toering to be put to capital expenditures.
 - -Discuss change in insurance

Motion: "To increase Insurance benchmark from 50% to 60%"

- -made by Shawn J, seconded by Tina S.
- -carries
- d. Promotion and Membership
- -Paint night coming up.

Motion: "To accept Dana Dykstra as a new member of Promotion and Membership committee"

- -Made by Charmaine Z, Seconded by Tina S.
- -carries
- e. Transportation
- f. Maintenance
- -Norm Walls and John Meijaard to be hired as janitors
- g. Contract Partnership
- h. Thrift Store
- -Lynda Cramer and Rose Drewek hired as assistant managers for Twice as Nice.
- i. Bazaar/Skate-a-thon/Golf Day
- -Golf day coming up. Get your teams in.
- i. Booster Club
- k. ACE
- 1. Admissions

Motion: "To accept Joel and Veronika Mitchell as members of the Thunder Bay Christian School society and accept their child for attendance"

- -made by Jolene M, seconded by Eric B.
- -carries
- m. High School
- -Looking at 11/12 for the future.
- n. SQAP Implementation Committee
- o. Staff interactions
- -Increasing JK/SK days has been discussed with some staff with positive feelings towards it.
- 11. Next meeting
- June 12 2018 snacks Tina
- 12. Motion to adjourn
- -Made by Eric B, Seconded by Devin B.
- -carries
- 13.Closing prayer
- -Eric B.